### MASTERING EMOTIONAL INTELLIGENCE



# LEADERSHIP: A WINNING COMBINATION







1. EMOTIONAL INTELLIGENCE SHAPES BETTER DECISIONS



2. BUILD EMPATHY FOR STRONGER TEAMS



3. ENHANCE CULTURE WITH COMMUNICATION SKILLS







## **Award Winning Emotional Intelligence**

**Mohit Bhandari, Esther Van Lieshout** 

#### **Award Winning Emotional Intelligence:**

Emotional Intelligence Daniel Goleman, 2006-09-26 1 BESTSELLER The groundbreaking book that redefines what it means to be smart with a new introduction by the author A thoughtfully written persuasive account explaining emotional intelligence and why it can be crucial USA Today Everyone knows that high IQ is no guarantee of success happiness or virtue but until Emotional Intelligence we could only guess why Daniel Goleman's brilliant report from the frontiers of psychology and neuroscience offers startling new insight into our two minds the rational and the emotional and how they together shape our destiny But why is emotional intelligence important Drawing on groundbreaking brain and behavioral research Goleman shows the factors at work when people of high IQ flounder and those of modest IQ do surprisingly well These factors which include self awareness self discipline and empathy add up to a different way of being smart and they aren t fixed at birth Although shaped by childhood experiences emotional intelligence can be nurtured and strengthened throughout our adulthood with immediate benefits to our health our relationships and our work The twenty fifth anniversary edition of Emotional Intelligence could not come at a better time we spend so much of our time online more and more jobs are becoming automated and digitized and our children are picking up new technology faster than we ever imagined With a new introduction from the author the twenty fifth anniversary edition prepares readers now more than ever to reach their fullest potential and stand out from the pack with the help of EI **Emotional Intelligence Habits** Travis Bradberry, 2023-08-29 Change your habits change your life A powerful new way to increase your emotional intelligence Emotional Intelligence Habits is a groundbreaking new book from Dr Travis Bradberry author of the bestselling Emotional Intelligence 2 0 that has sold millions of copies worldwide In Emotional Intelligence Habits Dr Bradberry the world's foremost expert on EO offers an abundance of practical strategies that will teach you how to form good habits break bad ones and master the micro behaviors that will take your EQ to new heights The book includes a passcode to the updated online edition of the world s 1 EQ assessment the Emotional Intelligence Appraisal which will show you where your EQ stands today and which new habits from the book will help increase your EQ By now emotional intelligence EQ needs little introduction it s no secret that EQ is critical to your success personally and professionally But knowing what EQ is and how to use it to improve your life are two very different things Emotional Intelligence Habits offers a proven framework for increasing your EQ via tiny habits that can yield big results Step by step you ll learn the key habits that will increase your core EQ skills Self Awareness Self Management Social Awareness Relationship Management Dr Bradberry is known for his ability to turn complicated topics into simple behaviors that you can easily apply to your life and work He draws on decades of experience and the latest research in psychology and neuroscience to create an easy to follow guide for increasing your EQ He will teach you how to overcome a lack of motivation and willpower to form powerful new habits increase your confidence likeability happiness self control and mental strength form strong relationships by mastering conflict communication and neutralizing toxic people

beat stress increase your productivity and become a great leader Emotional Intelligence Habits will radically alter how you see yourself and the world around you Better yet it will give you the tools you need to rewrite your daily habits and transform Expert Secrets - CBT & Emotional Intelligence Terry Lindberg, Expert Secrets yourself as you work to achieve your goals CBT Emotional Intelligence Here's the Perfect Solution If You Want to Overcome Negative Thinking Stop Stressing Out and Live Depression Free Would you like to Control your anger better Stop being so anxious all the time Take control of your emotions We all want these things but only emotional intelligence can help us get there For the majority of people emotions are a complete mystery. They give in into every feeling that overcomes them and end up wasting their time and energy. It is no wonder that s the case The fact is they don t teach us emotional intelligence in schools Sure developing practical skills is important but if you don't know how to communicate and empathize you won't get far in your job Not to mention personal relationships we all know how important EQ is in romantic endeavors So what can be done Are we left at the whim of emotions No Absolutely not This book will teach you the root causes of emotions and strategies that you can apply to get rid of anger depression anxiety stress negativity insecurity Plus you will learn how to apply cognitive behavioral therapy techniques to fix your mindset and improve your quality of life Here's what you'll learn in this self help mastery book Emotional Intelligence 101 Where do emotions come from how to deal with them and the 5 characteristics of EO that you need to develop EQ in the Workplace Emotional Intelligence strategies to apply in communication with your bosses colleagues and management in order to make fast progress Social and Personal Intelligence How to improve your social skills and develop charisma with 6 strategies that will help you boost your EQ CBT and Mindset The 4 bulletproof tactics to develop a positive can do mindset and approach any obstacle in life with a problem solving outlook and calmness Are you ready for the transformative powers of high level EQ Scroll Up Click On Buy Now and Get Your Copy The Emotional Intelligence Quick Book Travis Bradberry, Jean Greaves, 2005-06-07 An accessible how to guide that brings focus to the unique skills that comprise emotional intelligence and incorporate these tools into your life EMOTIONAL INTELLIGENCE THE 1 PREDICTOR OF PROFESSIONAL SUCCESS AND PERSONAL EXCELLENCE In today s fast paced world of competitive workplaces and chaotic personal lives each of us is searching for effective tools that can make our schedules behaviors and relationships more manageable The Emotional Intelligence Quickbook shows us how understanding and utilizing emotional intelligence can be the key to exceeding our goals and achieving our fullest potential Authors Bradberry and Greaves use their years of experience as emotional intelligence researchers consultants and speakers to revitalize our current understanding of emotional intelligence They have combined their latest research on emotional intelligence with a quick easy to use format and cut to the chase information to demonstrate how this other kind of smart helps us to decrease our stress increase our productivity understand our emotions as they happen and interact positively with those around us The Emotional Intelligence Quickbook brings this concept to light in a way that has not been done before making EQ

practical and easy to apply in every aspect of our daily lives The Quickbook will help you to Engage the four unique areas of EQ self awareness self management social awareness and relationship management Increase your EQ through the use of these skill building techniques Apply your EQ at work to develop leadership skills and improve teamwork making you a better manager and a more desirable employee Practice your EQ outside the office environment to benefit your relationships with loved ones making you a better partner and parent Access the link between your EQ and your physical well being to improve your overall health Measure your current EQ through access to the authors bestselling online Emotional Intelligence **Appraisal** Expert Secrets - Emotional Intelligence Terry Lindberg, Significantly Improve Your Emotional Intelligence Using PROVEN Tips Techniques Straight From The Expert Are your relationships suffering because of your poor empathy self awareness and social skills Do you want to significantly improve your anger management skills so you can better regulate your emotions You re not alone Many people go through life thinking that something s wrong with them or feel quilty because they constantly lash out at their loved ones without meaning to We understand and you re not alone Help is on the way An award winning psychologist and author Terry Lindberg has crafted EXPERT SECRETS EMOTIONAL INTELLIGENCE a life changing guide for people like you who suffer from anger and emotion regulation issues With this life changing guide you will Learn what your emotional intelligence level is using an INSANELY accurate test Significantly benefit from personal and social competencies of emotional intelligence Accurately understand emotional drain and skillfully avoid energy vampires Apply PROVEN strategies for improving emotional intelligence at home and at work And so much more In EXPERT SECRETS EMOTIONAL INTELLIGENCE you will be given SIMPLE ACTIONABLE steps that will help you boost your EQ and improve your anger management using REAL WORLD tips and techniques in cognitive behavioral therapy empathy manipulation persuasion self awareness self discipline self regulation and social engagement Never let your negative emotions get the best of you ever again Scroll up Click on Buy Now and Start Reading The Educator's Guide to Emotional Intelligence and Academic Achievement Maurice J. Elias, Harriett Arnold, 2006-01-13 Tap the power of emotional intelligence and watch school wide achievement soar Bringing all this information together in one spot is quite a contribution There isn t too much research or theory here but lots of emphasis on What can I do on Monday David A Squires Associate Professor Southern Connecticut State UniversityI highlighted at least two dozen specific ideas that I will implement in my classroom next year Steve Reifman Teacher Santa Monica Malibu Unified School District CA Relevant and meaningful for today s educators Beverly Eidmann Principal Arvada Middle School CO Useful unique not a crowded field at all practical clearly written Robert DiGiulio Professor of Education Johnson State College This comprehensive guide to emotional intelligence EI is a state of the art collection of proven best practices from the field s best and brightest minds Edited by educational leaders Maurice Elias and Harriett Arnold this guide creates a new gold standard for bringing social emotional learning into every classroom with chapters by Daniel Goleman Rachel Kessler Marty Sleeper and Margot Strom Janet Patti

Eliot Rosenbloom Pam Robbins Mark Greenberg Sheldon Berman Susan Wooley Rose Reissman Carol Cummings and many others Key features cover Theory and context for EI including brain development multiple intelligences service and citizenship school to work and health Teacher preparation and professional development 17 best practice programs in action relevant to grades PreK 12 An Application Reflection Guide for note taking follow up contacts and ideas for immediate implementation This book is sure to be an essential resource for all teachers counselors and school administrators who want their school communities to educate healthier more responsible and more successful students **EMOTIONAL** INTELLIGENCE AND LEADERSHIP DEVELOPMENT DR ANJALI DHANANJAY TRIMUKHE, MAMTA CHHABRIYA PRASHANT PANDIT, SMT. SUMAN SUDHA PARIDA, 2025-10-18 The ability to comprehend use and regulate your own, emotions in a constructive manner to reduce stress communicate clearly sympathize with others overcome obstacles and diffuse conflict is known as emotional intelligence or emotional quotient or EQ You may accomplish your professional and personal objectives thrive in school and the workplace and forge closer bonds with others when you possess emotional intelligence It can also assist you in making judgments about what is most important to you connecting with your emotions and putting purpose into action Emotional Intelligence Appraisal Team EQ Edition Travis Bradberry, Jean Greaves, 2003-01-01 **Summary of Emotional Intelligence 2.0** Unknown,2025-09-11 Times change but emotions don t In a world filled with constant noise and guick fixes one skill has proven to be the ultimate advantage emotional intelligence EQ Emotional Intelligence 2 0 has become the go to resource for millions of readers worldwide not just as a perennial bestseller but as the definitive guide to unlocking potential elevating performance and creating lasting success in both work and life Backed by research and trusted by Fortune 500 companies Emotional Intelligence 2 0 demonstrates why EQ is the single most important predictor of performance Studies show that 90% of top performers possess high emotional intelligence and this book provides the practical roadmap for anyone ready to join them Fully updated in 2021 Emotional Intelligence 2 0 integrates the latest research with actionable strategies designed for real world impact It introduces readers to 66 proven techniques for building EQ across four essential skills self awareness self management social awareness and relationship management With these tools readers learn how to recognize emotions manage reactions build stronger connections and navigate challenges with resilience and clarity Each copy of Emotional Intelligence 2 0 also includes access to the Emotional Intelligence Appraisal the 1 EQ assessment taken by over three million people This scientifically validated tool provides detailed EQ scores personalized guidance on which chapters to focus on and a development plan to track progress With video lessons and a free retest to measure growth it transforms the book into an interactive learning experience that continues long after the final page More than a book Emotional Intelligence 2 0 is a blueprint for becoming the best version of yourself equipped to thrive lead and connect in an ever changing world **Summary of Emotional Intelligence 2.0**,2025-08-29 Summary Analysis Review of Travis Bradberry's and Jean Greaves's Emotional Intelligence 2 0 by SellWave Audio Preview

Emotional Intelligence 2 0 is a self help style book about identifying the reader's strengths and weaknesses in various areas of emotional intelligence and providing tools for improving emotional intelligence skills It is an expansion on the 2004 book The Emotional Intelligence Quick Book and is based on the authors online Emotional Intelligence Appraisal This companion to Emotional Intelligence 2 0 includes Overview of the book Important People key Takeaways Analysis of Key Takeaways and much more Working with Emotional Intelligence Daniel Goleman, 2000-01-04 Do you have what it takes to succeed in your career The secret of success is not what they taught you in school What matters most is not IQ not a business school degree not even technical know how or years of expertise The single most important factor in job performance and advancement is emotional intelligence Emotional intelligence is actually a set of skills that anyone can acquire and in this practical guide Daniel Goleman identifies them explains their importance and shows how they can be fostered For leaders emotional intelligence is almost 90 percent of what sets stars apart from the mediocre As Goleman documents it s the essential ingredient for reaching and staying at the top in any field even in high tech careers And organizations that learn to operate in emotionally intelligent ways are the companies that will remain vital and dynamic in the competitive marketplace of today and the future Comprehensively researched crisply written and packed with fascinating case histories of triumphs disasters and dramatic turnarounds Working with Emotional Intelligence may be the most important business book you ll ever read Drawing on unparalleled access to business leaders around the world and studies in more than 500 organizations Goleman documents an astonishing fact in determining star performance in every field emotional intelligence matters twice as much as IQ or technical expertise Readers also discover how emotional competence can be learned Goleman analyzes five key sets of skills and vividly shows how they determine who is hired and who is fired in the top corporations in the world He also provides guidelines for training in the emotionally intelligent organization in chapters that no one from manager to CEO should miss Working with Emotional Intelligence could prove to be the most important reference for bottom line businesspeople in the first decades of the 21st century **Permission to Feel** Marc Brackett, Ph.D., 2019-09-03 The mental well being of children and adults is shockingly poor Marc Brackett author of Permission to Feel knows why And he knows what we can do We have a crisis on our hands and its victims are our children Marc Brackett is a professor in Yale University s Child Study Center and founding director of the Yale Center for Emotional Intelligence In his 25 years as an emotion scientist he has developed a remarkably effective plan to improve the lives of children and adults a blueprint for understanding our emotions and using them wisely so that they help rather than hinder our success and well being The core of his approach is a legacy from his childhood from an astute uncle who gave him permission to feel He was the first adult who managed to see Marc listen to him and recognize the suffering bullying and abuse he d endured And that was the beginning of Marc's awareness that what he was going through was temporary He wasn t alone he wasn t stuck on a timeline and he wasn t wrong to feel scared isolated and angry Now best of all he could do something about it In the decades since

Marc has led large research teams and raised tens of millions of dollars to investigate the roots of emotional well being His prescription for healthy children and their parents teachers and schools is a system called RULER a high impact and fast effect approach to understanding and mastering emotions that has already transformed the thousands of schools that have adopted it RULER has been proven to reduce stress and burnout improve school climate and enhance academic achievement This book is the culmination of Marc's development of RULER and his way to share the strategies and skills with readers around the world It is tested and it works This book combines rigor science passion and inspiration in equal parts Too many children and adults are suffering they are ashamed of their feelings and emotionally unskilled but they don't have to be Marc Brackett's life mission is to reverse this course and this book can show you how **Stress and Anxiety - Contributions of** the STAR Award Winners Petra Buchwald, Krzysztof Kaniasty, Kathleen A. Moore, Paulina Arenas-Landgrave, 2019-06-20 This book celebrates the 40th anniversary of the STAR Society the enduring legacy of our esteemed colleagues Charles Spielberger Henk Van Der Ploeg and Ralf Schwarzer who conceptualised the idea for a society focused on the measure of stress Since that time the focus has moved on from measurement alone to include stress coping and resilience theory research and practice Exactly 20 years after its inception we initiated the annual STAR Lifetime Career Award to members with a long and distinguished history of scientific contributions in the field of stress anxiety and coping Around the same time the STAR Early Career Award was established to honour researchers achievements in the science of stress research within the first five years post their doctorate Last but not least STAR society gives a STAR Student Development Award to a student for the best paper on stress anxiety and coping in theory practice or research in the previous year We invited all past award winners to contribute to this book which has yielded an exciting overview of the work of the individual researchers and their current research focus We thank those who have found the time to contribute to this book The Emotionally Intelligent Workplace Cary Cherniss, Daniel Goleman, 2003-04-14 How does emotional intelligence as a competency go beyond the individual to become something a group or entire organization can build and utilize collectively Written primarily by members of the Consortium for Research on Emotional Intelligence in Organizations founded by recognized EI experts Daniel Goleman and Cary Cherniss this groundbreaking compendium examines the conceptual and strategic issues involved in defining measuring and promoting emotional intelligence in organizations The book's contributing authors share fifteen models that have been field tested and empirically validated in existing organizations They also detail twenty two guidelines for promoting emotional intelligence and outline a variety of measurement strategies for assessing emotional and social competence in organizations The Emotional Intelligence Quickbook Travis Bradberry, Jean Greaves, 2003 The Emotional Intelligence Quickbook is everything you need to know about EQ In a fast and fun read you get a complete introduction to the world of EQ including What is emotional intelligence Where does it come from How do you measure it How do you increase it How do you teach it to others What is your EQ Dust jacket Health Fitness Management Mike Bates, 2008 This is a

comprehensive resource for the management and operation of health and fitness facilities and programmes **Emotional** <u>Intelligence</u> Daniel Goleman, 2009-07-20 A 25th anniversary edition of the number one multi million copy international bestseller that taught us how emotional intelligence is more important than IQ a revolutionary paradigm shattering idea Harvard Business Review Featuring a new introduction from the author Does IQ define our destiny In his groundbreaking bestseller Daniel Goleman argues that our view of human intelligence is far too narrow It is not our IQ but our emotional intelligence that plays a major role in thought decision making and individual success Self awareness impulse control persistence motivation empathy and social deftness all are qualities that mark people who excel whose relationships flourish who can navigate difficult conversations who become stars in the workplace With new insights into the brain architecture underlying emotion and rationality Goleman shows precisely how emotional intelligence can be nurtured and strengthened in all of us The Coordination of Clinical Research Mohit Bhandari, Esther Van Lieshout, 2020-01-16 A novel and indispensable handbook for clinical research coordinators worldwide Because saying isn t doing doing is doing This fourth volume in Mohit Bhandari's series of methodology books conceived as a transformational guide to executing research for those who coordinate it on a daily basis focuses not on the design of research projects but rather on the actual execution of such projects Key Features International group of authors and practicing research coordinators with decades of collective hands on experience Includes many crucial but often neglected topics such as principles of successful grant writing working with study budgets ethics and consent forms regulatory versus standard trials coordinating and conducting observational research and randomized clinical trials and much more Many helpful templates and sample forms with checklists consent forms budget outlines and more A broad readership including scientists physicians surgeons epidemiologists and statisticians and industry research and development directors will welcome this unique and valuable book **EMOTIONAL** INTELLIGENCE Mastery Joshua Miller, 2021-03-09 Want to see a drastic improvement in your everyday life Want to get familiar with the art of reading people Want to boost your emotional agility Want to accelerate your learning If this is what you re looking for this is the book that can help you Having a high IQ is great but what about your Emotional Quotient EQ In this book we will examine why emotional intelligence is needed to live a full healthy life It does not really matter what your vocation or craft is Emotional Intelligence is a skill that translates in all spheres of life But knowing what EQ is and knowing how to use it to improve your life are two very different things During the course of this book we will take a brief look at the current knowledge surrounding the subject before exploring how you can vastly improve your own emotional intelligence with a series of examples and practical exercises Going through these pages you will learn How emotional intelligence can help you make a positive impact both at work and in your personal life How to improve your EQ in everyday environments How to influence others and get what you want without looking like a manipulative person Which are the core emotions and learn how to read other people How to build meaningful and lasting relationships based on mutual respect empathy and trust

And these are only a few of the topics Knowing yourself and mastering your emotions takes a lifetime The return of investment however to put it mildly will be priceless Are you ready to positively change your life If so the only step missing is vour action WHAT ARE YOU WAITING FOR CLICK THE BUY NOW BUTTON **Emotional Intelligence Game Changers** Harvey Deutschendorf, 2023-08-29 In Emotional Intelligence Game Changers leading EI expert TEDx speaker and frequent Fast Company contributor Harvey Deutschendorf teaches readers how to leverage this skill to achieve success in every part of life Emotional intelligence is increasingly recognized as one of the most valuable skills an employee or leader can possess and improving EI levels can benefit life outside the workplace too Whether battling procrastination or a toxic co worker or trying to improve connections in our relationships at home strong emotional intelligence is an important tool that can drastically change the outcome of any situation Emotional Intelligence Game Changers 101 Simple Ways to Win at Work and Life offers actionable solutions to a wide variety of problems that readers might face in their everyday lives Deutschendorf avoids dense theory and confusing jargon opting instead for simple practices and straight forward advice that are accessible to all readers Deutschendorf shares from his 20 years of expertise to give helpful and quick tips like Shrug off imposter syndrome Cultivate optimism Retain remote workers Handle criticism in a healthy way Achieve work life balance Develop self awareness With 101 tips Emotional Intelligence Game Changers is easily searchable for quick reference depending on the reader's specific needs or can be read chronologically Deutschendorf's insightful and effective guide will inspire and equip readers to increase their EI levels through small doable changes achieving gains in work and life

Whispering the Secrets of Language: An Emotional Quest through Award Winning Emotional Intelligence

In a digitally-driven earth where monitors reign great and immediate transmission drowns out the subtleties of language, the profound strategies and mental nuances concealed within phrases often go unheard. Yet, situated within the pages of **Award Winning Emotional Intelligence** a interesting literary prize pulsing with fresh emotions, lies an extraordinary journey waiting to be undertaken. Written by a skilled wordsmith, this marvelous opus attracts readers on an introspective trip, softly unraveling the veiled truths and profound impact resonating within the very fabric of each and every word. Within the psychological depths with this touching evaluation, we will embark upon a heartfelt exploration of the book is key styles, dissect their interesting writing fashion, and yield to the powerful resonance it evokes deep within the recesses of readers hearts.

https://gcbdc1enactapp1.gulfbank.com/files/browse/default.aspx/tips\_trauma\_healing.pdf

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#### **Award Winning Emotional Intelligence Introduction**

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## Award Winning Emotional Intelligence :

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desires—sweetness, beauty, intoxication, and control—with the plants that satisfy them: the apple, the tulip, ... The Botany of Desire The Botany of Desire: A Plant's-Eye View of the World is a 2001 nonfiction book by journalist Michael Pollan. Pollan presents case studies mirroring four ... The Botany of Desire: A Plant's-Eye View of the World In The Botany of Desire, Michael Pollan ingeniously demonstrates how people and domesticated plants have formed a similarly reciprocal relationship. He ... The Botany of Desire (TV Movie 2009) Michael Pollan, a professor of journalism and a student of food, presents the history of four plants, each of which found a way to make itself essential to ... The Botany of Desire In The Botany of Desire, Michael Pollan ingeniously demonstrates how people and domesticated plants have formed a similarly reciprocal relationship. He ... The Botany of Desire (2009) Watch The Botany of Desire (2009) online. Documentary based on the book of the same name by Michael Pollan, looking at ways in which plants have found a way ... The Botany of Desire by Michael Pollan In The Botany of Desire, Michael Pollan ingeniously demonstrates how people and domesticated plants have formed a similarly reciprocal relationship. He ... The Botany of Desire: A Plant's-Eye View of the World A fascinating and disturbing account of man's strange relationship with plants and plant science. Michael Pollan inspires one to rethink basic attitudes. Botany of Desire A Plants Eye View of the World In The Botany of Desire, Michael Pollan argues that the answer lies at the heart of the intimately reciprocal relationship between people and plants. In telling ... Visual Basic 2008 in Simple Steps Visual Basic 2008 in Simple Steps [KOGENT SOLUTIONS INC] on Amazon ... Visual Basic 2008 in Simple Steps. 4.0 4.0 out of 5 stars 2 Reviews. Visual Basic 2008 ... Visual Basic 2008 Tutorial Apr 12, 2020 — Visual Basic 2008 Tutorial provides many FREE lessons to help everyone learn Visual Basic programming effortlessly. Installing Visual Basic In order to create Windows applications with the Visual Basic programming language you will first need to install a Visual Basic. Visual Basic 2008 in Simple Steps - Softcover Visual Basic 2008 in Simple Steps by KOGENT SOLUTIONS INC - ISBN 10: 8177229184 - ISBN 13: 9788177229189 - WILEY - 2009 - Softcover. Visual Basic 2008 In Simple Steps - Kogent Solutions Inc This is a book that helps you to learn Visual Basic using Visual Studio 2008. Precision, an easy-to-understanding style, real life examples in support of ... Creating Your First Program in Visual Basic: 7 Steps Step 1: Download Visual Basic · Step 2: Create Your Project. · Step 3: Add Controls · Step 4: Edit Control Properties · Step 5: Add Code · Step 6: Save and Test. Microsoft Visual Basic 2008 Step by Step eBook program is still quite simple with Visual Studio and Visual Basic 2008. You can construct a complete user interface by creating two objects, setting two ... Visual Basic 2008 in Simple Steps | PDF An all-inclusive book to \* Quick and Easy learning in Sami teach you everything about Simple Steps drear ech Visual Basic 2008 \* Mast preferred choice ...